

COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
***(Departamento de Trabajo Social, Universidad de Puerto Rico en Humacao)* BACCALAUREATE SOCIAL WORK PROGRAM**
ASSESSMENT OF STUDENT LEARNING OUTCOMES

Form AS 4(B): A form required for Reaffirmation, Candidacy, and ongoing compliance per AS 4.0.3.

YEAR: 2023-2024

Submitting Form AS 4 for Reaffirmation Self-Study & Candidacy Benchmarks

This form is used to assist the COA in the evaluation of the program's compliance with the accreditation standard below:

4.0.3: The program uses Form AS 4(B) and/or Form AS 4(M) to report its most recent assessment outcomes for each program option to constituents and the public on its website and routinely up-dates (minimally every 2 years) its findings.+

All programs accredited by the Council on Social Work Education's Commission on Accreditation (COA) are required to measure and report student learning outcomes. All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards (EPAS) and any additional competencies programs may choose to add. These holistic competencies reflect the dimensions (knowledge, values, skills, and cognitive & affective processes) of social work practice that all social workers are expected to master during their professional training.

Programs determine a percentage-based benchmark for each competency and determine an outcome-measure benchmark (minimum score) for each measure. The competency benchmark (which can differ for each competency) represents the minimum percent of students the program expects to have achieved the outcome measure benchmarks in both/all measures for each of the nine competencies. The program then determines the percentage of students that attained each outcome measure (e.g., minimum score or higher), and aggregates the percentages for both/all measures together to obtain the percentage of students demonstrating competence inclusive of two (2) or more measures. The result of aggregating both/all outcome measure percentages provides the percentage of students achieving the competency benchmark. An aggregated percentage at or above the competency benchmark is considered achievement of that competency. If the program has more than one program option, the program must report data for each program option, and also an aggregate of all program options combined to determine an overall percentage of students across all program options achieving the competency benchmark.

Posting Form AS 4 for Ongoing Compliance with AS 4.0.3

Per the requirement of CSWE COA's recognizing body, the Council on Higher Education Accreditation (CHEA), and accreditation standard 4.0.3, programs must post this form publicly on its website and routinely up-date (minimally every 2 years) its findings. Upon request, programs must provide CSWE with the weblink to the published form on the program's website where it is accessible to the public. Data presented on the form must be collected within 2 years of today's date at all times.

Summary of the Program's Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program's competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: (Development of a Research Proposal in Social Work – Part G)	
Competency(ies) assessed:	1-Demonstrate ethical and professional behavior
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 3131
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 1-5, Section III)	
Competency(ies) assessed:	1-Demonstrate ethical and professional behavior
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 1-5, Section III)	
Competency(ies) assessed:	1-Demonstrate ethical and professional behavior
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024, TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #1: (Exploratory Research I was used. Diversity, Differences and Populations at risk of oppression and exclusion)	
Competency(ies) assessed:	2- Commit to diversity and difference in professional practice
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	Second Semester 2023-2024, TSOC 3015
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 6-8, Section III)	
Competency(ies) assessed:	2- Commit to diversity and difference in professional practice
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 6-8, Section III)	
Competency(ies) assessed:	2- Commit to diversity and difference in professional practice
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Exploratory research I-Identification and Analysis of a Social Problem in Puerto Rico)	
Competency(ies) assessed:	3- Promote human rights and social, economic and environmental justice
Dimension(s) assessed:	Knowledge & Values

When/where students are assessed:	First Semester 2023-2024 ,TSOC 3005
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 9-10, Section III)	
Competency(ies) assessed:	3- Promote human rights and social, economic and environmental justice
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 9-10, Section III)	
Competency(ies) assessed:	3- Promote human rights and social, economic and environmental justice
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Development of a Research Proposal in Social Work)	
Competency(ies) assessed:	4- Engage in research-informed practice and practice-informed research
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024,TSOC 3132
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the	80%

minimum scores, inclusive of all measures) for Competencies 1-9:	
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP Sections 11-13, Section III)	
Competency(ies) assessed:	4- Engage in research-informed practice and practice-informed research
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 11-13, Section III)	
Competency(ies) assessed:	4- Engage in research-informed practice and practice-informed research
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Political Practice Project – Critical Reflection on the activity of Political Practice)	
Competency(ies) assessed:	5- Engage with political practice
Dimension(s) assessed:	Knowledge & AC
When/where students are assessed:	First Semester 2023-2024,TSOC 4055
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP Sections 14-16, Section III)	
Competency(ies) assessed:	5- Engage with political practice
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty

Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 14-16, Section III)	
Competency(ies) assessed:	5- Engage with political practice
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024, TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Interview and Social History Exercise)	
Competency(ies) assessed:	6- Establishment of professional relationship with INDIVIDUALS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	Second Semester 2023-2024, TSOC 4015
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6- Establishment of professional relationship with INDIVIDUALS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6- Establishment of professional relationship with INDIVIDUALS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024, TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Professional Practice of Social Work III- Phases of Intervention with Families)	
Competency(ies) assessed:	6-Establishment of the professional relationship with FAMILIES
Dimension(s) assessed:	Skills & Values
When/where students are assessed:	Second Semester 2023-2024, TSOC 4035
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6-Establishment of the professional relationship with FAMILIES
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6-Establishment of the professional relationship with FAMILIES
Dimension(s) assessed:	Skills & AC

When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Professional Practice of Social Work III- Intervention Phases with Groups)	
Competency(ies) assessed:	6- Establishment of the professional relationship with GROUPS
Dimension(s) assessed:	Skills & Values
When/where students are assessed:	Second Semester 2023-2024, TSOC 4035
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6- Establishment of the professional relationship with GROUPS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6- Establishment of the professional relationship with GROUPS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the	80%

minimum scores, inclusive of all measures) for Competencies 1-9:	
Assessment Measure #1: (Commitment to organizations)	
Competency(ies) assessed:	6-Establishment of professional relationship with ORGANIZATIONS
Dimension(s) assessed:	Skills & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 4001
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6- Establishment of the professional relationship with ORGANIZATIONS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 , TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6- Establishment of the professional relationship with ORGANIZATIONS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024, TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (The processes of community development)	
Competency(ies) assessed:	6- Establishment of the professional relationship with COMMUNITIES
Dimension(s) assessed:	Skills & Values

When/where students are assessed:	First Semester 2023-2024 ,TSOC 4105
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6- Establishment of the professional relationship with COMMUNITIES
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 17-18, Section III)	
Competency(ies) assessed:	6- Establishment of the professional relationship with COMMUNITIES
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Evaluation through a Life History of an Elderly Person)	
Competency(ies) assessed:	7- Assess INDIVIDUALS
Dimension(s) assessed:	Knowledge & Skills
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4002
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the	80%

minimum scores, inclusive of all measures) for Competencies 1-9:	
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess INDIVIDUALS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess INDIVIDUALS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Phases of Intervention with Families)	
Competency(ies) assessed:	7- Assess FAMILIES
Dimension(s) assessed:	Knowledge & Skills
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4035
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess FAMILIES
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for	Obtain a minimum 4 out of 5 performance level

Competencies 1-9:	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess FAMILIES
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Intervention Phases with Groups)	
Competency(ies) assessed:	7- Assess GROUPS
Dimension(s) assessed:	Knowledge & Skills
When/where students are assessed:	Second Semester 2023-2024,TSOC 4035
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess GROUPS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2022-202 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess GROUPS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty

Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Commitment to organizations)	
Competency(ies) assessed:	7- Assess ORGANIZATIONS
Dimension(s) assessed:	Skills & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 4001
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the I Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess ORGANIZATIONS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 , TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess ORGANIZATIONS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 , TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (The processes of community development)	
Competency(ies) assessed:	7- Assess COMMUNITIES
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 4105

Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess COMMUNITIES
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 19-22, Section III)	
Competency(ies) assessed:	7- Assess COMMUNITIES
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (María Casado Case)	
Competency(ies) assessed:	8- Intervene with INDIVIDUALS
Dimension(s) assessed:	Knowledge & Skills
When/where students are assessed:	First Semester 2023-2024, TSOC 4025
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with INDIVIDUALS
Dimension(s) assessed:	Knowledge & Values

When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with INDIVIDUALS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Phases of Intervention with Families)	
Competency(ies) assessed:	8- Intervene with FAMILIES
Dimension(s) assessed:	Skills & Values
When/where students are assessed:	Second Semester 2023-2024, TSOC 4035
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP , Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with FAMILIES
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with FAMILIES
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Intervention Phases with Groups)	
Competency(ies) assessed:	8- Intervene with GROUPS
Dimension(s) assessed:	Skills & Values
When/where students are assessed:	Second Semester 2023-2024, TSOC 4035
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with GROUPS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with GROUPS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the	80%

minimum scores, inclusive of all measures) for Competencies 1-9:	
Assessment Measure #1: (Commitment to organizations)	
Competency(ies) assessed:	8- Intervene with ORGANIZATIONS
Dimension(s) assessed:	Skills & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 4001
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with ORGANIZATIONS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with ORGANIZATIONS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (The processes of community development)	
Competency(ies) assessed:	8- Intervene with COMMUNITIES
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	First Semester 2023-2024, TSOC 4105
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level

Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with COMMUNITIES
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 , TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 23-27, Section III)	
Competency(ies) assessed:	8- Intervene with COMMUNITIES
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 , TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (María Casado Case)	
Competency(ies) assessed:	9-Evaluate practice with INDIVIDUALS
Dimension(s) assessed:	Knowledge & AC
When/where students are assessed:	First Semester 2023-2024, TSOC 4025
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with INDIVIDUALS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 , TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for	Obtain a minimum 4 out of 5 performance level

Competencies 1-9:	
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with INDIVIDUALS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Phases of Intervention with Families)	
Competency(ies) assessed:	9-Evaluate practice with FAMILIES
Dimension(s) assessed:	Knowledge & AC
When/where students are assessed:	Second Semester 2023-2024, TSOC 4035
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with FAMILIES
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with FAMILIES
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty

Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Intervention Phases with Groups)	
Competency(ies) assessed:	9-Evaluate practice with GROUPS
Dimension(s) assessed:	Knowledge & AC
When/where students are assessed:	Second Semester 2023-2024, TSOC 4035
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with GROUPS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 , TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with GROUPS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 , TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (Commitment to organizations)	
Competency(ies) assessed:	9-Evaluate practice with ORGANIZATIONS
Dimension(s) assessed:	Skills & Values
When/where students are assessed:	First Semester 2023-2024, TSOC 4001

Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with ORGANIZATIONS
Dimension(s) assessed:	Knowledge & Values
When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with ORGANIZATIONS
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #1: (The processes of community development)	
Competency(ies) assessed:	9-Evaluate practice with COMMUNITIES
Dimension(s) assessed:	Knowledge & AC
When/where students are assessed:	First Semester 2023-2024, TSOC 4105
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #2: (Evaluation of the Development of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with COMMUNITIES
Dimension(s) assessed:	Knowledge & Values

When/where students are assessed:	First Semester 2023-2024 ,TSOC 4091
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%
Assessment Measure #3: (Evaluation of the Mastery of competencies and behaviors in the IP, Sections 28-31, Section III)	
Competency(ies) assessed:	9-Evaluate practice with COMMUNITIES
Dimension(s) assessed:	Skills & AC
When/where students are assessed:	Second Semester 2023-2024 ,TSOC 4092
Who assessed student competence:	Faculty
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	Obtain a minimum 4 out of 5 performance level
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80%

Directions for completing Form AS 4

Indicate the benchmark percentage for each competency. The competency benchmark is the percent of students the program expects to have achieved both/all outcome measure benchmarks. Programs calculate the percentage of students achieving each outcome measure benchmark, then calculate the percentage of students achieving each competency inclusive of two or more measures for each program option. Programs with multiple program options must present data for each program option, and in aggregate inclusive of all program options per competency. Programs may add/delete columns to accurately reflect the number of program options offered. *This is a required form.* The assessment data table may be altered to accurately reflect the number of program options offered and additional program-developed competencies program. However, beyond these formatting alternations, the program may not alter the content of this form.

Assessment Data Collected during the Academic Year (2023-2024)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK	
		Aggregate of Students from All Program Options n = (115)	Program Option #1 (identify location/delivery method) n = (115)
Competency 1: Demonstrate Ethical and Professional Behavior	80%	94.8%	94.8%
Competency 2: Engage Diversity and Difference in Practice	80%	97.4%	97.4%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	80%	95.7%	95.7%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	80%	92.6%	92.6%
Competency 5: Engage in Policy Practice	80%	91.9%	91.9%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	90.8%	90.8%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	93.3%	93.3%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	90.2%	90.2%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	89.5%	89.5%